



Education is the most powerful engine for progress. It can make young people flourish as they discover and develop their talents, resulting in a healthier, happier and more successful life. It has the power to change societies from within. To support sustainable, inclusive and safe communities.

Edukans is committed to unleashing the power of education. To realize its full potential for the well-being of people and communities, especially those marginalized and displaced. We work towards education that equips children and young people with the skills to participate in a rapidly changing world. Ranging from reading and writing to social and digital skills.

Our worldwide mission is to create opportunities, enabling children and young people to shape their futures with confidence. To serve them by providing our experience and expertise in the improvement of education on a structural level. Because education has the power to change the perspective of entire societies. We believe that education is the answer to the greatest challenges of our time, such as climate change.

The purpose of the programmes and strategic partnerships team is to develop and maintain programme strategies, modalities and managing Strategic Partnerships for our programme pillars and cross-cutting themes and empower, enable and support country offices in the transformation towards project design and implementation. For the next phase of our strategic agenda we are recruiting a strategic and driven

Director Programmes & Strategic Partnerships

(Amersfoort, 32-36 hours per week)

Position

As our director programmes & strategic partnerships, you are responsible for strategic and operational leadership and the (further) development and operationalization of existing and new programmes. You are part of the international management team (IMT), work across functional teams to contribute to Edukans overall effectiveness and lead a programme team of 10 employees. You are responsible for the day-to-day management and further professionalisation of your team.

Responsibilities

1. Programme strategy & Design
 - Shaping and design our international programme strategy leading to education system strengthening, scaling-up, resulting in long term impact.
 - Provide insights and advice to support in driving, shaping and amplifying our work on Basic Education, Skills for Work and Life, Education in Emergencies and Exchange programmes.
 - Support the integration and shaping of our cross cutting themes into our programme strategies, modalities and strategic partnerships.
 - Lead initiatives to evaluate, refine and innovate our programmes to ensure our work is directly aligned to our new strategy.
 - Participate fully in the annual budget process, leading the program budgeting process, and provide ongoing oversight and management of program budgets.
2. Programs Management & Oversight
 - Provide overall strategic and technical leadership in setting boundaries, frameworks and guidelines of Edukans Programmes and Monitoring, Evaluation and Learning (PMEL) Framework.



- Review and provide guidance and support on the implementation and the translation of programmes into project portfolios at country level.
- Together with the M&E Lead, design & implement systems and processes for evaluating the impact and effectiveness of our programmes, and set the learning agenda of the organization.
- Facilitate and stimulate project-based working in close collaboration with our country offices, funding- and programmes teams.

3. Strategic Partnerships

- Design of the Strategic Partner strategy in line with shift the power principles.
- Coordinate, facilitate and building long-term Strategic Partnerships for joint impact on our pillars.
- Proactively stay well informed, networked and abreast with key trends and players in the sector.
- Engage with donors as required – providing programme updates and ensuring continuous & consistent building of trust based relationships.
- Represent Edukans at different platforms, stakeholders and partners both in the Netherlands as well as at Global level.

4. People management

- Provide high quality inspiring and empowering leadership and support a team of professionals that focus on Programme Development and Management, PMEL, partnership and IF coordination.
- Enable your team in their journey of realizing the Edukans strategic multiple year ambitions through guidance, annual plans, programme strategies and international collaboration.
- Fostering a culture of learning and accountability.

Profile of the candidate

- A relevant Bachelor/Master's degree and solid work experience in an international organization.
- Strong strategic and operational leadership skills to co-ordinate the programme team to deliver programmatic strategic objectives.
- Proven capacity on partnership management.
- Demonstrates managerial and coaching skills to lead a team of professionals.
- Ability to build of solid, credible relationships with local and international local NGOs, movements and networks, government associations, business leaders and other relevant stakeholders.
- Excellent (intercultural) communication skills, in written and verbal Dutch and English.
- Ability to adjust to constantly changing situations while maintaining focus on delivery and follow-through.
- Ability to think strategically and conceptually, work creatively, effectively and in an innovative manner.

Competences

- Vision and leadership
- Analytical skills
- Entrepreneurship
- Result- and customer-oriented
- Influence and persuasiveness
- Networking skills
- Environment and organizational awareness
- Open minded and a good sense of humour

Edukans offers you

- The opportunity to work with us on education for children and young people in marginalized countries.



- The opportunity to contribute as an IMT member to the further growth and professionalisation of the organisation.
- An independent and challenging position in an inspiring and changing international working environment.
- A pleasant, informal working atmosphere.
- An enthusiastic, committed and professional team of 27 colleagues in the Netherlands and 45 colleagues in the country offices.
- We offer a hybrid way of working.
- A fixed-term contract of 12 months with the prospect of a contract extension.
- A salary of min € 4.669,87 to € 6.817,27 (for full-time employment) and good fringe benefits, including a 13th month.

Interest

Does this challenging position appeal to you and do you recognise yourself in the profile? Then we look forward to receiving your application. Your CV and motivation letter should convince us of your professionalism and suitability for the position. You can send your application to sollicitaties@edukans.nl no later than 20 August. If you have any questions about Edukans, the position or procedure, Willem van Amerongen will be happy to answer them on 0620650637. An assessment is part of the procedure.

Edukans expects its employees to behave with integrity, and comply with the Code of Conduct and explicitly with the Child Protection and Policy against Sexual Exploitation and Abuse. Requesting references is part of the procedure. Upon acceptance, we ask you for a valid Certificate of Good Conduct and we ask you to sign our Code of Conduct.